



Dwarka Bahuuddeshiya Gramin Vikas Foundation's

Rajarshi Shahu College of Engineering, Buldana

Approved By AICTE New Delhi, NAAC Accredited, Affiliated to Sant Gadge Baba Amravati University



Gender Equity

Gender equity aims at ensuring both women and men including staff and students are considered equal and treated equally in terms of dignity and rights. It refers to fairness and justice in the distribution of benefits and responsibilities between women and men.

Institutional initiatives to promote Gender Equity in the Campus:

Gender Equity Policy

The gender equity policy provides a framework of principles and practices that will improve the progressive opportunities of all students and staff regardless of their gender. The gender equity Policy ensures that students and staff are not discriminated against based on gender differentiation or any other factor like caste, race, nationality etc.

Objectives of Gender Equity Policy

1. Equal career opportunities for women and men.
2. Fair distribution of unpaid and paid work among women and men, wages and salaries that women and men can live on independently.
3. Develop processes to strengthen the presence of women in academic/research leadership positions.
4. Raise gender equity awareness by organizing awareness programs such as guest lectures, seminars, workshops on regular basis.
5. Provide sustainability of the culture change which will support gender equity and develop a sense of self confidence among students and staff members.

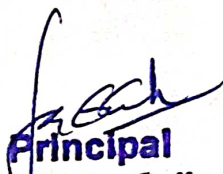
Awareness Programme on Gender Equity

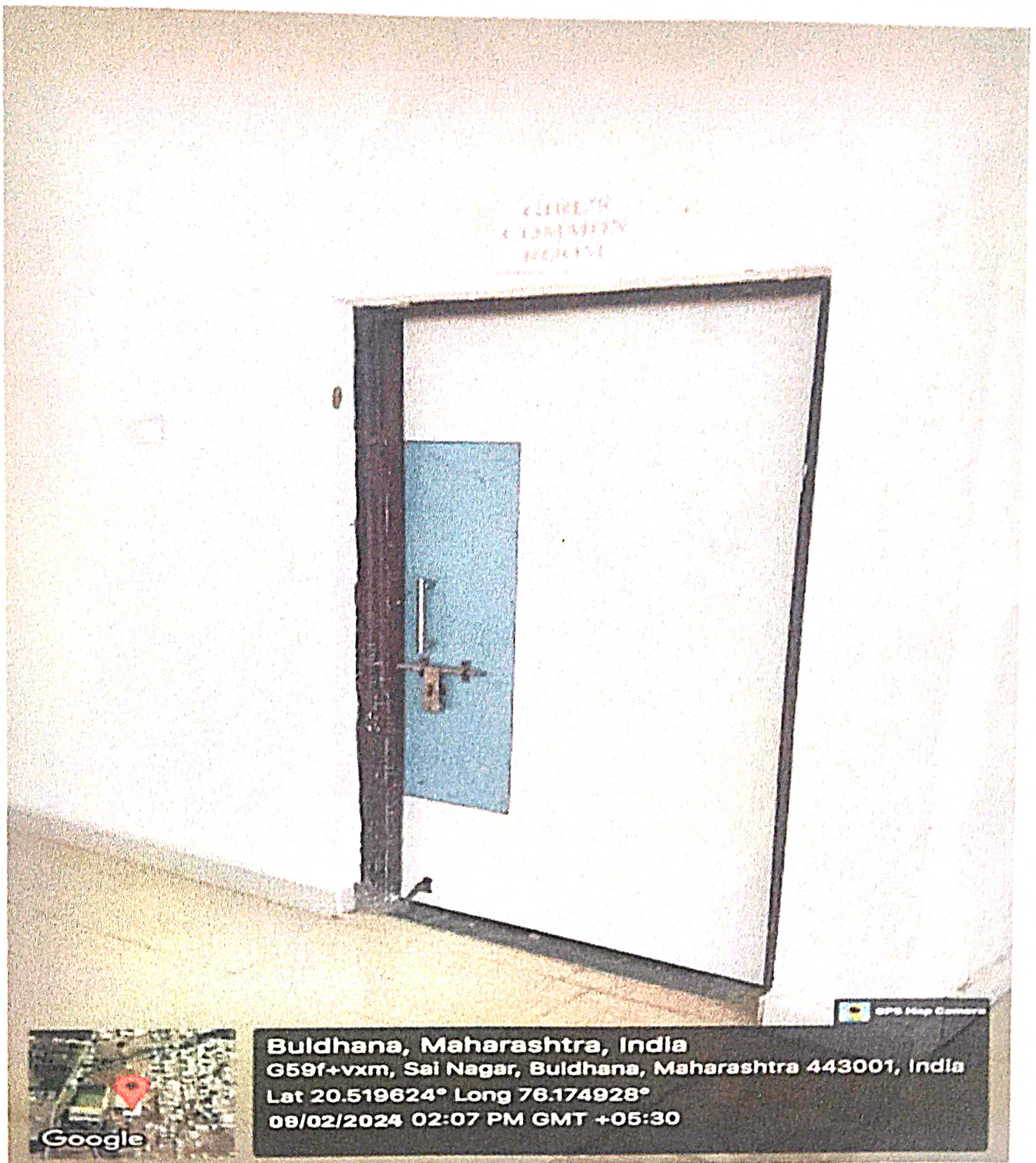
Awareness programs are organized to raise awareness of Gender Equity. Students are advised to feel free to speak with any of them if they experience gender issues or discrimination. It is focused on the fact that both men and women are free to develop their personal abilities and make choices without limitations set by stereotype rigid gender roles and prejudices.

Annual Gender Sensitization Action Plan

Our institute is committed to implement the idea of gender equality by giving equal consideration to both boys and the girl students with respect to their identity and personality to be expressed on equal platform. Our college also promoting and following the idea of gender sensitization among the students. Institute has established Women Development & Grievances Cell (WD&G) and National Service Scheme (NSS) Cell to identify, address and conduct various programs on such issues and to empower, strengthen gender equity, and sensitization in curricular and co-curricular activities. WD&G cell is empowered to monitor the activities and address the issues concerning women at the college.

Sr. No	Strategic Goal	Beneficiaries	Action Plan
1.	Women Rights and Gender equality	Students and Staff	Awareness programme and campaign on Women Rights and Gender equality, Women's achievement.
2.	Entrepreneurship opportunities	Students and Staff	Interactive session with invited entrepreneurs Training Session on Women Entrepreneurship
3.	Infrastructure and supporting facilities for gender equality and security	Students	Girls Common Room Boys Common Room


Principal
Rajarshi Shahu College of Engineering, Buldana




Girls Common Room


Principal
Rajarshi Shahu College of
Engineering, Bulda



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Lat 20.51964° Long 76.174978°
09/02/2024 02:09 PM GMT +05:30


Principal
Rajarshi Shahu College of
Engineering, Bulda



CCTV Surveillance facility in the college Class Room in order to maintain safety & Security

Celebration Of Womens Day in College:

Institute had celebrated International Women's Day on 8 th March 2024, It is a day when women are recognized for their achievements without regard to divisions, whether national, ethnic, linguistic, cultural, economic or political.


International Women's Day is a time to reflect on progress made, to call for change and to celebrate acts of courage and determination by ordinary women, who have played an extraordinary role in the history of their countries and communities.

On the occasion of women's day Prof K.S. Sarode madam had expressed her valuable words regarding to the role of women's in nation development. Prof P.T.Patthe madam highlighted the achievements made by women's in society.Prof P.P.Rane madam,Prof V.S.Chaudhari madam was present for the above program.

Photo's Of Event:






Principal
Rajarshi Shahu C. of Engineering, Bul.