

# BEST PRACTICES

## 1. Training Placement

Title of Practice:

Implementation of training and placement policy for improving the performance of the students in placement drives.

The objective of Practice:

The objective of implementing the training and placement policies are:

- i) To design a framework of imparting training to the students, aimed at improving communication skills, domain knowledge, and soft skills.
- ii) To design it in modular form, which is to be implemented starting from the first year itself.
- iii) To expose students to recent technological trends.
- iv) To make them industry-ready and employable.

The Practice

The policy consisted of the methodology and schedule of imparting various inputs to the students in order to improve the performance of the students in recruitment drives. The inputs were subdivided into systematically designed training modules catering to communication skills, domain knowledge, and soft skills. The inputs were provided, starting from the first year itself. In order to make the students aware of the importance of various skills i.e. aptitude, communication, soft skills and technical skills, counselling sessions were conducted. A representative schedule of inputs to be provided to students at various levels, duration, and mode of implementation

Evidence of Success:

The above activity helps students to get employed at various corporate firms. Every year college provides student with workshop which enhance their overall technical and communication skills, and help them in get placements in corporate offices.

On campus

Name of Organizations Visited	Number of	Students Participated	Number of	Students Placed
Core Quad Pvt LTD	35	11		
Prashant MSME PVT LTD	39	10		
NXG PVT LTD	12	3		
Dhoot Transmission	121	0		

## 2. Solid Liquid Waste Management

Title:

Solid Liquid waste management starting of "RSCE SAFAI BANK"

Objective of Practice:

To identify the sources and types of solid and liquid waste in the college and how to recycle, reuse and reduce them

Practice:

As an Institution of higher educational paper is the most used commodity. It is used to answer books, supplements, question papers (confidential material) letterheads for official communication within and outside the college, newspapers, dairies, and periodicals, etc. Out of this entire commodity except for confidential material more than five years old, we sell it to a scrap merchant, and further he recycles it.

As per the direction of the Principal to the students, to use their last year file folders with fresh print out on the front page which leads to saving money for the students and recycling of waste will use.

Biodegradable solid waste in the form of leaves, flowers, canteen kitchen waste etc.

Laboratories are the main source of liquid waste. In view of the fact that laboratories generate liquid waste is of two types, one is organic waste and another is an inorganic waste. Organic waste gets burn with proper SOP and inorganic waste adjusts the PH 7- 8 before dumping it with lab SOP. Then solid glass waste also dumps with all safety measures.

**Evidence of Success:**

All of us realized that less use of paper is protecting the planet Earth by saving the trees. Some of the departments like that of computer science have become totally paperless. The usage of plastic is negligible. The biodegradable waste is composted. Reusing last years file folder saves approximately 350 Rs per student.

We handle Chemical Laboratory Waste with Proper SOP in such a way that to avoid environmental harm.